

## Retirement Plan Survey for Plan Participants

| This survey has been designed for employers to assess the effectiveness of their retirement plans among their participants.  | Strongly Agree | Somewhat Agree | Somewhat Disagree | Strongly Disagree | Not Sure | Not Applicable |
|--|----------------|----------------|-------------------|-------------------|----------|----------------|
| My Employer's Retirement Plan  |                |                |                   |                   |          |                |
| I value my employer's retirement plan as an important benefit.   |                |                |                   |                   |          |                |
| I am satisfied with my employer's retirement plan features including matching contributions or profit sharing contributions.   |                |                |                   |                   |          |                |
| Retirement Readiness Indicators  |                |                |                   |                   |          |                |
| I understand my retirement income needs and have calculated my retirement savings goal.  |                |                |                   |                   |          |                |
| I have a roadmap for achieving my retirement income needs.   |                |                |                   |                   |          |                |
| I am saving enough and investing appropriately to achieve my savings goal.   |                |                |                   |                   |          |                |
| I am confident that I will be able to fully retire with a comfortable lifestyle.   |                |                |                   |                   |          |                |
| Planning Tools & Educational Resources   |                |                |                   |                   |          |                |
| Overall I am satisfied with the planning tools and educational resources offered by the retirement plan.   |                |                |                   |                   |          |                |
| The retirement plan's online planning tools and educational resources are helpful and meet my needs.   |                |                |                   |                   |          |                |
| The educational meetings and seminars offered have been helpful for me to learn about saving, planning, and making informed decisions about the retirement plan.                                 |                |                |                   |                   |          |                |
| I often use the planning tools and educational resources offered by the plan.  |                |                |                   |                   |          |                |
| Plan Services / Account Management   |                |                |                   |                   |          |                |
| Overall I am satisfied with the retirement plan's website and customer services.   |                |                |                   |                   |          |                |
| The website is easy to navigate and obtain information and/or process my requests.   |                |                |                   |                   |          |                |
| The automated telephone system is easy to use, obtain information and process requests.  |                |                |                   |                   |          |                |
| The telephone contact center representatives are courteous, professional and provide me with the assistance that I need.   |                |                |                   |                   |          |                |
| My retirement plan account statements are timely and accurate.   |                |                |                   |                   |          |                |
| Investments  |                |                |                   |                   |          |                |
| Overall I am satisfied with the retirement plan's investment options.  |                |                |                   |                   |          |                |
| I am satisfied with the variety and number of investments available to meet my needs.  |                |                |                   |                   |          |                |
| I am knowledgeable about investments, risk tolerance, and asset allocation principles and prefer to manage my investment options on my own.  |                |                |                   |                   |          |                |
| I prefer investment options such as target date funds, life-cycle funds and/or professionally managed portfolios that are tailored to my savings goals, years to retirement, and risk tolerance. |                |                |                   |                   |          |                |

## About Transamerica Center for Retirement Studies®

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